

Company Introduction

Travelwin is an entrepreneurial company which creates problem-solving travel technology brands. Our brands are always the fastest, most intuitive way to ease the journey and meet travellers' needs. What we do is a win, win, win – a win for the traveller, for our partners, for our shareholder and staff because we're on this adventure together.

The Role

- This role is a unique opportunity for a dynamic individual to influence the growth of an Engineering team that is at a point of inflection within a geographically scaling business.
- This is a fast-paced role, offering a great blend of technical and continuous innovation to drive systems & process improvements.
- This is a great opportunity for a dynamic individual who thrives on working in a small but fast-paced, highly flexible entrepreneurial environment.
- The role will suit a self-starter looking to work in an autonomous environment. We are a small closely-knit organisation, so your contribution will have a direct impact to the success of all the teams in Travelwin.
- You will interact with teams based in Dublin and London, as well as global Customers. Some travel may be required from time to time.

Job Description

This role will hire for and lead a high performing Agile Engineering Team that is at a point of inflection in terms of growth. You should want to do things better – we believe in continuous improvement of the development process – and you should have an opinion and contribute to improvements. You should care about agile, continuous integration, continuous deployment, DevOps, DDD, TDD, unit testing and integration testing. Our solutions run on Amazon Web Services cloud platform so knowledge of working in this environment would be very beneficial.

We are at a pivotal point in relation to Digital Transformation and the Technology Engineering Manager will become a driving force in the next stage of the company's Digital Evolution, Geographical Expansion and its Growth as a leading provider of Travel Technology aimed at the International Traveller.

Our applications are primarily Java based and we use a variety of technologies – here’s just a small flavour

- RESTful microservices (Spring Boot)
- Web UI (React)
- Databases (AWS RDS MySQL)
- Amazon Web Services
- CI/CD (Jenkins, Octopus)
- Automated QA (Cucumber)
- Logging (ElasticSearch, Logstash and Kibana)

Responsibilities

- Leading, hiring, mentoring and growing a high performing engineering team, applying Agile, Test Automation and DevOps principles.
- Leading the ongoing management of internally developed applications servicing a geographically scaling retail business
- Leading the transition of an externally developed eCommerce platform to an in-house managed platform serving a growing online business and building up the inhouse engineering team to service the platform post transition
- Planning and co-ordinating the engineering teams daily activities, enabling the team to self-service
- Mentoring the team’s performance
- Ensuring the ongoing successful development and delivery of secure, manageable and maintainable code
- Building strong relationships and trust with cross-functional teams
- Ensuring the developers own their creation throughout its lifecycle. We do not have a QA team or IT Operations team so driving Test Automation and DevOps is a key requirement of this role.
- Working with members of the Management Team to prioritise Business Demand in an Agile environment whilst considering capex and resourcing constraints.

Required Skills

- At least 10 years’ experience with several years leading development teams
- Bachelor’s Degree in Computer Science, Information Systems or equivalent work experience
- In-depth understanding of Agile development, Domain Driven Design and Test Driven Development
- Solid understanding of DevOps framework, guiding developers to do
 - continuous delivery
 - testing (unit, integration and end to end)

- bugfixing
 - resolve service incidents
- Broad experience in topics related to the responsibilities of software Engineering & Operations departments
- Experience working with a variety of technologies, across multiple platforms
- Experience working with eCommerce platforms
- Experience working on 3rd party systems integration
- Understanding of Amazon Web Services stack
- Ability to analyse, assess and make informed technical decisions quickly
- Intellectual curiosity, learning agility, and enthusiasm for tackling tough problems.
- Code in your own time outside of work and enjoy solving programming problems

Desirable Skills

- Demonstrated ability to understand and discuss technical concepts, manage trade-offs and evaluate opportunistic new ideas with internal and external partners
- High attention to detail including precise and effective customer communications and proven ability to manage multiple, competing priorities simultaneously
- Ability to work in a fast-paced environment where continuous innovation is desired
- History of teamwork and willingness to roll up one's sleeves to get the job done

Other items of note

- Our offices are based in Beacon Court, Sandyford.
- We work in an Agile team environment, directed by a business based product owner and a scrum master. Sprints are fortnightly and useful, working software is expected to be produced at the end of each sprint. All development efforts follow Agile principles closely.